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### SEEDING & EROSION CONTROL FOREMAN

**RSG Landscaping & Lawn Care** is a full service, commercial landscaping firm with a presence throughout the Mid-Atlantic with headquarters in Concord, VA (branch offices in Roanoke, Virginia, Richmond, VA, and Charleston, West Virginia). We specialize in grounds maintenance, landscaping, hardscaping and design/build projects for general contractors, construction projects, along with multiple segments of business, including general municipalities, school systems, private schools, residential communities, health care, higher education, professional centers, office suites, retail centers, hospitality, and commercial.

#### SUMMARY

We are currently seeking a highly motivated individual to fill our Seeding & Erosion Control Foreman position.

#### JOB RESPONSIBILITIES

- Ability to manage multi person crew
- Ensure company and project safety requirements are followed always
- Ability to transport and support crews, and the ability to speak to contractors, vendors, engineers, environmental control specialists, etc.
- Utilize hand and construction equipment to complete projects
- Deliver exceptional customer service and quality
- Read and interpret project plans and specifications
- Report and communicate with companies Erosion Control Supervisor
- Assist in directing field personnel to meet schedule and production goals
- Other duties as assigned

#### JOB REQUIREMENTS

- Heavy equipment experiences preferred (i.e. hydroseeders, straw blowers, truck and trailers)
- Able to bend and squat, position requires a lot of physical strength
- Experience with skid steers, tractors, and other construction related equipment
- Able to work overtime when needed
- Tolerate various weather conditions
- Experience with managing multi-person crews

## **REQUIRED LICENSE OR CERTIFICATION**

- CDL Class 'A' preferred, or must be able to obtain within 90 day(s) of employment
- Valid Virginia driver's license
- High school diploma or equivalent, higher education preferred
- At least (3) years of experience, preferably including some experience in directing the work of others.
- Any combination of education and experience that demonstrates the knowledge and ability to perform the work.

## **MINIMUM QUALIFICATIONS**

(The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.)

### ***Language Skills***

Ability to read, analyze and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to write routine reports and correspondence. Ability to speak effectively with customers and employees.

### ***Mathematical Skills***

Ability to calculate figures and amounts such as volume, area, circumference, measurements, proportions and pressures.

### ***Reasoning Ability***

Ability to solve practical problems and deal with variables in situations where only limited standardization exists. Ability to interpret a variety of instructions in written, oral, diagram or schedule form.

### ***Interpersonal Skills***

Solid interpersonal skills, including conflict resolution skills, for work with customers, other trades personnel and employees.

## **PHYSICAL DEMANDS**

(The physical demands are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.)

While performing the duties of the job, the employee is regularly required to stand and walk. The employee is required to reach with hands and arms, climb or balance, and to stoop, kneel, crouch and crawl at least 2/3 of the time. The employee must frequently lift and/or move 50 pounds and must occasionally lift and/or move 100 pounds, depending on the needs of the specific work unit. Specific vision abilities required include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

## **WORK ENVIRONMENT**

(The work environment characteristics described are representative of those an employee encounters while performing the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.)

While performing the duties of the job, the employee must be able to work outside in all types of weather conditions and around moving mechanical parts, toxic or caustic chemicals and vibrations throughout the day. The noise level is usually loud, but may occasionally be very loud.

**SALARY:** Compensate based on experience

**HOW TO APPLY:**

Return job application and resume via email to [smay@rsghandscaping.com](mailto:smay@rsghandscaping.com) or fax (434) 993-3489, or hand deliver to 1621 Crews Shop Road Lynchburg, VA 24504

Job Applications may be found at the following links:

CDL Job Application: <http://rsghandscaping.com/new-cdl-application.pdf>

NON CDL Job Application: <http://rsghandscaping.com/new-employment-application.pdf>

**EEOC STATEMENT**

It is the policy of RSG Landscaping & Lawn Care, Inc. to provide equal employment opportunity (EEO) to all persons regardless of age, color, national origin, citizenship status, physical or mental disability, race, religion, creed, gender, sex, sexual orientation, gender identity and/or expression, genetic information, marital status, status regarding public assistance, veteran status, or any other characteristic protected by federal, state or local law. In addition, RSG Landscaping & Lawn Care, Inc. will provide reasonable accommodations for qualified individuals with disabilities.